Wisconsin Registered Nurses’ Income - 2022

The Wisconsin 2022 RN Workforce Survey is completed by all RNs at the time of their license renewal. 66% of RNs are employed, with 84% working as a nurse and 8% retired. A total of 87,100 valid responses were included in the results below estimating 2021 pre-tax annual earnings. Response category options were in $10,000 increments from <$25,000 to > $155,000.

Opportunity for RNs

$67,125
(Median Household Income for WI)
2021 U.S. Census

$80,000
(Median Income for all RNs in WI)
2022 RN Workforce Survey

In Wisconsin, 46% of RNs reported 2021 pre-tax annual earnings in the $55,000 - $85,000 category for their primary place of work.

Wisconsin Median RN Income Compared to U.S. Median RN Income

Mean RN Income in the Midwest region

$64,990
2022 RN Workforce Survey

$68,890

Factors Associated with Income

Education and RN Income

Median Income by Highest degree earned

74% of RNs have no plans for further education

Wisconsin Median RN Income

$80,000
2021 National Council of State Boards of Nursing

$80,000
2022 RN Workforce Survey

Opportunity for RNs

Board Certified
Leadership Role
Higher Education
Urban
Hospital RNs
Executives/APNs
Older
White
Men

Not Board Certified
No Leadership Role
Lower education
Rural
School Health RNs
Younger
BIPOC/Latinx
Women/Non-binary


2021 National Council of State Boards of Nursing

2022 RN Workforce Survey

Lower Income

Higher Income
Median Annual RN Income by Primary Role

<table>
<thead>
<tr>
<th>Role</th>
<th>Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nurse Executive</td>
<td>$130,000</td>
</tr>
<tr>
<td>Advanced Practice Nurse</td>
<td>$110,000</td>
</tr>
<tr>
<td>Nurse Manager</td>
<td>$90,000</td>
</tr>
<tr>
<td>Nurse Faculty</td>
<td>$80,000</td>
</tr>
<tr>
<td>Staff Nurse, Case Manager</td>
<td>$70,000</td>
</tr>
<tr>
<td>Other not healthcare related</td>
<td>$70,000</td>
</tr>
</tbody>
</table>

Gender and RN Income

Income by Gender in Wisconsin

<table>
<thead>
<tr>
<th>Gender</th>
<th>&lt; $55,000</th>
<th>$55,000 - $95,000</th>
<th>&gt; $95,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>10%</td>
<td>55%</td>
<td>35%</td>
</tr>
<tr>
<td>Women</td>
<td>14%</td>
<td>62%</td>
<td>24%</td>
</tr>
<tr>
<td>Non-binary</td>
<td>19%</td>
<td>59%</td>
<td>22%</td>
</tr>
</tbody>
</table>

A gender difference exists in reported median RN income in Wisconsin with Men = $80,000 compared to Women and Non-binary = $70,000.

RN Income from Primary Position by Age and Racial/Ethnic Diversity

Key Points about Primary Income by Race/Ethnicity and Age
- Income increases with age
- Lower % of BIPOC/Latinx RNs report income in higher categories